

COLLEGE OF MEDICINE
ANNUAL REPORT
School Year 2006-2007

OBJECTIVES

1. Development and implementation of the new, eclectic MD curriculum; development & preparation of the requirements for the new Bachelor of Medicine Bachelor of Surgery (MBBS) program.
2. Implementation and monitoring of the following enhancing activities for the innovative curriculum:
 - Increase time allotted for lectures, basic sciences laboratory period, and student centered activities like CPC, etc.
 - conduct of formative and summative OSCE for PD 3
 - diagnostic tests on a semestral basis for years 2 to 3 students
 - periodic assessment of strengths and weaknesses of modules and PD courses
3. Faculty development
4. Physical plant improvement, educational resource development.
5. Strengthening of local and USA based alumni relations
6. Community health service projects establishment through linkages with GOs
7. Student development :
 - create opportunities for students' exposure in the local and international settings
 - strengthen students' research
 - improvement of student recruitment
 - improvement of students' and graduates' performance in the physicians licensure examination.
8. Preparations for PAASCU re accreditation and the golden jubilee celebrations

ACCOMPLISHMENTS

1. CURRICULAR ENRICHMENT / CURRICULAR REFORMS
(Curriculum committee Chair Milagros Rabe and members)

Designed and implemented the new curriculum for the basic medical sciences:

- Institution of new, innovative strategies of learning: Organ system based synchronized modules; more time devoted for experiments and laboratory exercises in Physiology and Biochemistry (total of 14 laboratory experiments/exercises for the year).
- Integrated case studies were conducted as culminating learning activity for each or every two-organ system modules.
- Addition of Disease Prevention and Control course in the 1st semester of Year I

Clinical Departments: Monitoring of the following enrichment measures:

- Formative and summative OSCE for PD 3 organized by Dr. Benalexander Pedro.
- Restoration of the Principles of Surgery as a selective in year 3.
- Maintenance of the two weeks rotation in PD 3 of the Depts. Of Anesthesia and Radiology.
- Inclusion in the clerkship shifting examinations of basic sciences questions taken from the remedial classes.
- Diagnostic tests administered every semester for years 2 & 3. Coordinated by Chair Romeo Encanto and members.

DESIGNING & DEVELOPMENT OF THE MBBS CURRICULUM

- Creation of the new MBBS program, preparation of requirements for CHED approval and that of the Medical Council of India.
- Recommended the reorganization of the administrative structure of the COM in order to accommodate the requirements of the MBBS program.
- Formulation of a proposal for faculty line-up and the budget for the MBBS Program

2. FACULTY DEVELOPMENT

TEACHER TRAINING WORKSHOPS

- Conducted In-house teacher *training workshops* in order to improve the capability of faculty members in handling small and large group teaching/learning activities. To enhance the basic teaching skills, a Teaching Methods Module was conducted by the graduate school wherein units earned can be credited towards a Masters degree.
- IT based teaching /learning resources were developed and implemented in the Children's Health module. This was spearheaded by Dr. Milagros Rabe as part of her FAIMER project. To compliment this project, a new laptop and software for the development of learning materials were purchased funded by Alumni Foundation USA Inc.
- The following workshops were conducted at UERM:
 - ❖ Small group facilitators workshop on May to June 2, 2006 by Dr. Gracieux Fernando & the training committee
 - ❖ Principles of Large Group Learning by Dr. Celia Adriano of UP Diliman, on July 2006
 - ❖ Instructional Media Development for the Dept. of Pediatrics by Dr. M. Rabe
 - ❖ Basic Principles in Teaching lecture series conducted by Dr. Marivic Villamor (graduate school)
- Year end Evaluation Workshop on the First year implementation of the eclectic curriculum at Estancia Resort in Tagaytay last April 12 & 13, 2007.

Recommendations for the improvement of the new curriculum were discussed. Proceedings and resolutions are in a document prepared by the Dean's office.

- Post-graduate degree assistance/support for faculty members:
 - ❖ 7 faculty members taking masters in public health at the UERM graduate school received financial assistance in the form of 50%- 100% school fee discounts from UERMMMC.
 - ❖ Financial support from the UERMMMC Alumni Foundation USA, Inc. was also given to three faculty members from the Dept. of Preventive & Community Medicine who were awarded the Degree : Master in Public Health last April 22, 2007 graduation.

- INTERNATIONAL/NATIONAL Exposure for Faculty members
 - ❖ Dr. M. Rabe was sent to FAIMER last October 2006 to undertake the last part of her training in academic management and in IT development. Official leave of absence plus financial assistance from the Alumni foundation, USA, Inc was given.
 - ❖ Four faculty members presented various research papers at international conferences.
 - : 13th International Cancer Congress at the University of Hongkong last November 2006, Drs. Grace and Ephraim Brizuela won the Young Investigators Award on the paper “Study of the Effectiveness of Community Health Worker Conducted Blitz Classes in Improving the KAP on Breast Self-Examination”.
 - National Univ. of Singapore Medical Education conference lasts February 2007, Dr. Marivic. Villamor presented a paper on “Collaborative Learning Approach to Teaching Biochemistry of Carbohydrate Metabolism”.. These were funded through travel grants from the Alumni Foundation USA, Inc.
 - Dr. Joseph Molina co-authored and presented a paper at the Oceanian Congress of Radiology in HK and obtained a Certificate of Excellence for the paper “Validation Study on the Usefulness of Selected Ultrasonographic Features for the Diagnosis of Breast Tumors among Filipino Females.”
 - ❖ Dr. Ephraim Brizuela presented the new Multidisciplinary Urban CBHP at the APMC convention in Tacloban, Leyte in January 2007.
 - ❖ Faculty development financial assistance/grant obtained from the UERMMMC Alumni Foundation, USA Inc. for the training of 2 PD faculty members at the University of Hongkong last May 2006. Recipients of the grant were Drs. Gabriel Martinez and Benalexander Pedro.
 - ❖ Granted official leave of absences to various clinical faculty members who attended specialty conferences here and abroad.

FACULTY INCENTIVES:

ESTABLISHMENT OF PROFESSORIAL CHAIRS

- Through donations from the US based alumni and the support of Dr. Benjamin Rigor, fund for several chairs were raised: Dr. Simona Alikpala Professorial Chair in Pediatrics, Professorial Chair in Anesthesia, Colorectal Surgery, Infectious Medicine, etc
- BOT approved the Dr. Simona C. Alikpala Professorial Chair so far.

MEDICAL EDUCATION RESEARCH

- Four medical education research projects were concluded and written by faculty members (Drs. Teresa Yap, Therese Fajardo-Chaudry, Georgina T. Paredes and Marivic Villamor) . Two of these were funded through a grant from the Medical Center.

REMUNERATION:

- Across the board salary increase of PhP 5,000.00 for all full time faculty members and corresponding prorated increase for part-time appointees.
- One month incentive pay for first year faculty members given at end of SY 2005-06.
- Payment of honoraria for services rendered by module design group and PD coordinators at the end of the school year.

RANK PROMOTIONS

- Fifteen (15) faculty members were promoted to various ranks in 2006.

SPECIAL CONFERENCES (Dr. Ruby Foronda, chair) & MEMORIAL LECTURES

In house departmental special conferences, post-graduate courses and memorial lectures were held during the year.

- COM and the Medical Center's Golden Jubilee related activities, Class 1962 and 1972 special conferences
- Memorial Lectures: Dr. Florencio Quintos, Dr. Jaime Zaguirre, Dr. Gloria Yambao, Dr. Romulo Guevarra, Sr.
- Two CPCs were conducted. this school year.

3. STUDENT DEVELOPMENT

STUDENT EXPOSURE: Local & International Settings

- Three student representatives attended the **APMC annual convention in January 2007** at the Remedios T. Romunaldez School of Medicine in Tacloban, Leyte.
- **One exchange student** from Maastricht University did internship rotations in Surgery and in Community Medicine for a total period of six weeks from November to December 2006.
- **Seven junior interns** served selected clinical clerkship rotations at our affiliated hospitals: St. John's Episcopal Hospital, Mt. Sinai Hospital in NY, USA, and also

with AIME in Chicago. Two served clerkship rotations at the Buddhist Hospital in Taiwan.

STUDENTS RESEARCH. Coordinated by Dr. Jennifer Nailes & staff:Prev.& Com Med

- **One student presented a research paper at the International Students Conference on Medical Sciences (ISCOM) held in Groningen, The Netherlands last June 2006.** JI Claro Antonio presented the paper through a travel grant from the Alumni Foundation USA, Inc.
- **18 Student group researches were completed** and presented during the 2006 Annual Students' Forum.
- **Best student research paper** for the year obtained cash award and recognition from the Research Institute and the Alumni Foundation USA, Inc.,

STUDENTS PERFORMANCE FOR SCHOOL YEAR 2006-07 (Promotion Board Chairs & level coordinators)

Number of Students School Year 2006-07

Year level	Original # students Freshman class	1 st sem (irreg.)	2nd sem (irreg)	Retained	Promoted	Dropped	W/LOA
First Year	160	140 (20)	150	2	109+12 irregular	29	12 (8%)
Second Year	213	163(2)	164(3)	2 (1%)	165(98.8%)		1 (0.7%)
Third Year	250	173 (19)	164(9)	50(29%)	120(70%)	3	1 (.5%)
Fourth Year	230	190	185	12	174	0	8(5%)

SUMMER MODULES

- Instituted since 2004, this is made available to students who have incurred single failure in any of the modules. Passing the summer course will enable them to join the regular class the succeeding school year.
- Forty students are currently enrolled in the 2007 summer modules.
- In its three year history, three (3) students have been dropped from the rolls for incurring a failing mark on the same subject in the summer.

RECRUITMENT OF APPLICANTS

- **Recruitment measures:** Speaking sorties at UE-Manila, UP Manila and Diliman, by the members of the **Admissions Committee (Chair Geoffrey Batted)**. UERM

hosted the Visita-escuela group from UP Diliman. Personal invitation letters were sent by the dean's office to applicants with GWA of 2 or better and those with NMAT scores of 90 and above.

SCHOLARSHIPS

- **Establishment of new, In- house scholarship grants: (Recommended by Pres. Divinagracia & approved by the BOT)**
 - ❖ 20 slots of the enhanced President Francisco Dalupan, Sr. entrance scholarships to applicants with latin honors & NMAT of 84 or better.

- **New scholarship grants: 8 Gold & Silver grants, 17 Special Honors Award (SHA) were created and funded through donations from the US based alumni in order to attract freshmen students to enroll at UERM.**

- **Granting of the following scholarship slots to selected students: (SCHOLARSHIP & AWARDS COMMITTEE Chair Lily Sia Vargas)**
 - ❖ Grant-in-aid (equivalent to 14 full) awarded to students. Range of grants 20-80% of school fees for the entire year.
 - ❖ 15 Partial, 30 book grants, 30 Deans list grants from the Alumni Foundation USA, Inc.
 - ❖ **13 slots of Special honors award (SHA) fully funded by the UERMMMC Alumni Foundation USA,Inc** were granted to selected members of 2007 freshman class. It consisted of a full tuition fee grant (\$400.00) for the first semester of the freshman year. It is intended to attract freshmen would have GWA shot of Latin honors and with NMAT scores in the 90th percentile or better. Thirteen students were given SHA, all are in the top 30 in their class.
 - ❖ **Silver Scholarship Grants(2006-07)** for freshmen students with excellent academic standing. Silver scholarship consists of \$1,000.00/year for four years awarded to former SHA who maintained good academic standing at the end of the first semester and the freshman year. Other requirements of the grant should also be satisfied. Available slots this year:
 - ❖ 2 slots funded by the Alumni Association of America
 - ❖ 1 slot funded by Class 1973 (starting 2005)
 - ❖ 1 slot funded by Dr. Epifania Miranda-Caturay for 2006
 - ❖ 1 slot funded for the Dr. Vicente Ames grant for 2006
 - ❖ 1 slot funded by Drs. Vicente & Sharon Cabansag
 - **Gold scholarship grants** for freshmen students consist of a yearly grant of \$2,000.00 for four years. Criteria for selection of the freshman grantee same as above.
 - ❖ 1 slot funded by the MIDWEST chapter
 - ❖ 1 slot funded by Class 1972 (starting 2005 to 2007)

- Increase in the amount/number of partial, academic and book grants to 15 (\$500.00), 30 (\$50.00) and 30 (\$250.00) respectively.

- A total of twenty four thousand five hundred dollars donated each year by the UERMMMC Alumni Foundation USA, Inc. for various scholarships. Additional forty to forty five thousand plus (\$40-45,000.00) donated by various chapters & individual alumni in support of the gold & silver scholarship grants over the past two years.

PHYSICIANS' BOARD REVIEW (organized by Drs. Chair Dimla & Tess Caja)

- Conducted board review classes for the August and February physician licensure examination with 55% & 71% passing percentages respectively. Formal review sessions for the Senior Interns were also conducted.
- Implemented intensive remedial classes on the basic sciences for Junior interns.
- Recommended the purchase of an interactive equipment system (SRS) that will facilitate processing of answers in mock examinations. (cost 1.2M)

4. PHYSICAL PLANT AND TEACHING/LEARNING RESOURCES

- Renovation of the Dept. of Anatomy gross laboratory and corridor, Pediatrics, Ob-Gyn and surgery JI work areas were repainted or renovated.
- Purchase of pediatric ALS manikin and SIM simulator to augment skills laboratory resources. These were donations from the Alumni USA Foundation, Inc..
- Purchase of 45 new units of Olympus binocular microscopes for Anatomy, Pathology/Microbiology; Power Lab for the Dept. of Physiology through the SDF (total of 1.4 M).
- Approved the purchase of the following through SDF: 10 Net Vista computers, 10 binocular microscopes for anatomy, SRS system for interactive evaluation activities worth 1.2M, various equipment for ENT.
- Various equipment and teaching resources (laptops, LCD, OB teaching manikins, books, monetary support – for the various departments & the library from the Alumni Foundation USA, Inc.
- Numerous books and journals donated by various alumni from the USA for the Medical Library and the various departments.

5. STRENGTHENING OF ALUMNI RELATIONS

- Attended and rendered reports to the alumni during the reunion and convention in Las Vegas, USA in August 2006.

- Regular communications with the Foundation Chairman and other officers of the alumni association both local and in the USA.
- Hosted the visit of the Alumni association & foundation officers, class 1964, 1972, 1970.
- Participated in regional assemblies/ outreach projects organized by the local alumni. sponsored joint projects: testimonial dinner for successful examinees, baccalaureate mass & reception, Foundation day rites, December homecoming etc. coordinated by the President Antonio Anastacio.
- Negotiated release of funds for various projects. Total amount remitted to UERMMMC by the UERMMMC Alumni Foundation USA, Inc. in 2006 is \$ 59,068.65 exclusive of those resources that were given in kind.
- Various other donations in the form of books, journals and medical equipment were received.

6. COMMUNITY HEALTH SERVICE PROJECT

- Through the Dept. of Preventive and Community Medicine. a new, Urban, Multidisciplinary Community Based Health Program was developed in order to serve as a venue for the senior interns and the faculty members' participation in community service. Signing of the revised MOA is being awaited.
- Senior interns' exposure in community medicine through this new program was started in 2006.
- The Antipolo Community Based Health Program still serves as the main community medicine training facility of the College of Medicine.
- The UERMMMC CBHP is a recognized Barangay Health Worker trainor for the City of Antipolo.

7. PAASCU ACCREDITATION (Executive committee and area chairs)

- The process for PAASCU Level 2 re-accreditation was maintained in 2006. The PAASCU assessment team visited UERMMMC COM last February 22 & 23, 2007. We are the ONLY medical school that was visited for level 2 re-accreditation. Awaiting results from PAASCU and FAAP.
- Publication of the PAASCU Reaccreditation Report 2007, accumulation of various exhibits.

8. GOLDEN JUBILEE ACTIVITIES AND FUND RAISING (Steering Committee and subcommittees)

- Fund raising activities for the COM golden jubilee including the souvenir program solicitations hit the PhP 750,000.00 mark.
- Activities conducted:
 - ❖ Golden Jubilee convocation – launch of the 50th jubilee year - January

- ❖ US based alumni & Dept. of Surgery sponsored Medical Mission at UERM, CME & Fellowship night at Crown Plaza – February
- ❖ Arts Exhibit – Kaleidoscope, Acoustic Night and Heatstroke – March
- ❖ Symposium on Cardiology with speakers from the USA Dr. Nguyen Thach courtesy of Dr. Victor O'Yek of Class 1971. (April)
- ❖ Joint Graduation ceremonies at the PICC in April.
- ❖ Jubilee week from June 7 –9, 2006, Foundation day rites in June 9, Gala and Recognition night in June 10.
- ❖ US Alumni Reunion in August and the Jubilee Homecoming in December.
- ❖ Souvenir Program was published and distributed. This was edited by Dr. Amado San Luis.

9. OTHERS: PROJECT GRANT

- Conclusion of the PCHRD Twinning Project is under way. The extension year did not receive any additional funds. All unfinished projects are being supervised until the conclusion. Total fund received 5M.
- COM was a recipient of the Master TB Educator Grant worth one million (1M) from the PhilCAT/ USAID in 2005-06.

Submitted by:

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Dean

25 April 2007