Medical School Updates

Alfaretta Luisa T. Reyes, MD, FPSECP
Dean, College of Medicine, UERMMMC
UERMMMC-MAAA Annual General Assembly
San Francisco Marriott Marquis Hotel,
San Francisco, California, USA
07 July 2012
“The great aim of education is not knowledge but action.”

Herbert Spencer (1820-1903)
COM Guiding Objectives

1. Continuously provide an excellent and socially relevant academic program that is locally and globally competitive
2. Remain among the top 3 preferred Medical Schools for aspiring doctors
3. Enhance our resources to fuel the growth of the center
4. Produce quality researches of international standards
Guiding Objective no. 1

Continuously provide an excellent and socially relevant academic program that is locally and globally competitive.
College of Medicine
Guiding Objective no. 1

To achieve “excellence” → To “sustain” excellence

A. Continuous improvement in the Curriculum

Bases for reforms/new strategies:

• Resolutions from Curriculum Development Workshop in Hotel Kimberly, March 2011

• Regular monitoring of curriculum implementation by the Curriculum Committee
CURRICULUM EVALUATION WORKSHOP FOR SY 2011-2012
College of Medicine
Guiding Objective no. 1

To sustain “excellence”...

B. Curricular Developments/Reforms (SY 11-12)

- Incorporation of new special topics in the curriculum
- Patient safety
- Geriatrics
- Substance Abuse
- Critical Appraisal of Trial (4th year)
College of Medicine

Guiding Objective no. 1

To sustain “excellence”...

- Improvement in the conduct of OSCE in all levels
- Orientation of heads
- Checklists of skills
- Use of standardized patients in Year level IV
To sustain “excellence”...

- Continuous updating and upgrading of laboratory facilities
  - Acquisition of more teaching equipments
- Continued offering of the bridging program in Biochemistry
- Enhancement of the Clinical Clerkship Program
  - Preparations for offering of elective rotations
  - Critical Appraisal Training
To sustain “excellence”...

C. Establishment of the Clinical Skills Laboratory
   - anatomic models
   - mannequins (Sim Man)

D. Use of Simulated and Standardized Patients (SPs)
   - already tested in the OSCE of Year Level IV

E. Increase in the Faculty-Student Ratio
   - Creation of plantilla positions
   - Hiring of contractual faculty as preceptors
College of Medicine
Guiding Objective no. 1

*Present claim on “excellence”...*

- Award of Excellence to the COM from the PRC Board of Medicine for obtaining 96.04% passing percentage in the August 2011 PLE
  - August 2011: **96.04%** (vs NPL of 75.31%)
  - February 2012: **85.71%** (vs NPL of 52.3%)
- 100% passing rate for Medicine Batch 2010 in both the August 2011 and February 2012 PLE
College of Medicine
Guiding Objective no. 1

*Present claim on “excellence”*...

- Preparing for PAASCU visit for Level III re-accreditation
- Preparing for joint CHED-PRC monitoring and evaluation visit
- Application to PRC through PMA as an accredited CPE Provider
To achieve social relevance...

- More involvement of the different departments in the Multidisciplinary Urban Community Health Services Extension Program (MUCHSEP and CESAU) in Brgy Dona Imelda
- Participation in the Joint CHED-PRC BOM-DOH Consultative Meetings (e.g., DOH-HHRDB Master Plan, CPE, MRA)
College of Medicine
Guiding Objective no. 1

To achieve social relevance...

- Participation in the Run for Pasig River Project
- Participation in several joint DOH-Human Resources for Health (HRH) Network Philippine ASEAN Policy Forum
College of Medicine
Guiding Objective no. 1

To achieve social relevance...

- Holding of Special Lectures (MSC)
  - “Realizing the Hero in Every Filipino Doctor”  Dr. Raquel Fortun, Sept 12, 2011
  - “Joy in Serving the Filipino People”  
    Dr. Jaime Galvez-Tan, Sept 22, 2011
To achieve local competitiveness...

- Continued support for students’ interschool activities
  - 45th APMCF Annual Convention (CIM, Feb 2012)
  - APMCF –SN – NCR Palarong Med (Nov 2011 held in ADMU)
    - UERM – Over-all Champion
    - Cong. Scott Lanete (UERM ‘09) gave the Inspirational Message during the Celebration Dinner
College of Medicine
Guiding Objective no. 1

To achieve local competitiveness...

- Brainfreeze (inter med school quiz show) – held at UST on Dec 10, 2011
  - UERM – 2nd Place
- 1st APMC Quiz Bee (Feb 10, 2012, held at CIM in Cebu City)
  - UERM – 1st runner-up
- Participation of MSC Officers in the 6th Medical Students Summit
To achieve local competitiveness...

- Participation of Students in Medrhytmia and Medgroove
- Participation in the Annual Interscholastic Clinico-Pathological Conference, UP PGH March 2012
- Mr. Nikko Cablao, 2nd year student was elected Regional Speaker at the APMC-SN- NCR, 2012-2013
To achieve local competitiveness...

- COM – recipient of Award of Excellence from the PRC Board of Medicine for exemplary performance of UERM graduates in the August 2011 PLE
- COM – re-elected to the APMCF BOT as represented by the Dean
- Linkages:
  - Dean- appointed as Chair of the TCME and as member of the TPHPE by CHED Chairman Licuanan
  - Member, PRC-CPE Council
To achieve global competitiveness...

- Support for some students undergoing core clinical electives in affiliated institutions in the US
  - SY 2011-2012: 17 clinical clerks
  - SY 2012-2013: 20 clinical clerks
  - St. John’s Episcopal Hospital South Shore in New York
  - Affiliated Institute for Medical Education (AIME) in Chicago
College of Medicine
Guiding Objective no. 1

To achieve global competitiveness...

- COM is recognized by the US Department of Education being a PAASCU accredited school
- Continuation of exchange students program with the University of Maastricht
To achieve global competitiveness...

- Participation in EMSWP (ECFMG Medical School Web Portal) that:
  - allows faster verification of status of students taking USMLE
  - provides information on performance of our graduates/students in USMLE
- Membership in the International Association of Medical Science Educators (IAMSE)
College of Medicine
Guiding Objective no. 1

To achieve global competitiveness...

- Participation of the Dean as country representative in the Advisory Board meeting of the Association for Medical Education in the Western Pacific Region (AMEWPR)
COM Guiding Objective no. 2

Remain among the top 3 preferred Medical Schools for aspiring doctors
REASONS FOR CHOOSING UERM COM:
1. Dynamic participation of UERM College of Medicine in MedTalks in various schools
2. Reputation as a good medical school
3. Enhanced scholarship programs
4. Active student development and recognition
College of Medicine
Guiding Objective no. 2

- Active participation of Admissions Committee in Medtalks in colleges and universities as well as in the Visita Eskwela
  - UP (Manila, Diliman, Los Banos)
  - Ateneo de Manila University
  - UE Manila (Career Expo – Total Student Care Program)
College of Medicine
Guiding Objective no. 2

Enhanced Scholarship Package for 2011

- University Entrance Scholars (39 Students)
  - 1 summa cum laude
  - 4 magna cum laude
  - 34 cum laude

- President Dalupan Entrance Scholars (19 Students)
  - Full scholarship: 2 Students
  - Partial scholarship: 17 Students
College of Medicine
Guiding Objective no. 2

Enhanced Scholarship Package for 2011

- Grants-in-Aid (44 students equivalent to 13.8 Full Tuition and Lab Fees)
Other Scholarships Awarded

<table>
<thead>
<tr>
<th>Type of Scholarship</th>
<th>Amount of Grant</th>
<th>No. of Recipients SY '11-12</th>
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</thead>
<tbody>
<tr>
<td>Special Honors (AFUSA)</td>
<td>US$400/yr</td>
<td>20</td>
</tr>
<tr>
<td>Gold</td>
<td>US$2,000/yr</td>
<td>4</td>
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<tr>
<td>Silver</td>
<td>US$1,000/yr</td>
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</tr>
<tr>
<td>Bronze (AFUSA)</td>
<td>US$500/yr</td>
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<tr>
<td>Book (AFUSA)</td>
<td>US$250/yr</td>
<td>25</td>
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<tr>
<td>Academic Excellence</td>
<td>Full</td>
<td>9</td>
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<tr>
<td></td>
<td>Partial</td>
<td>61</td>
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<tr>
<td>UERMMMCI TYKFI</td>
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<td>2</td>
</tr>
<tr>
<td></td>
<td>FULL</td>
<td>PARTIAL</td>
</tr>
<tr>
<td>------------------------</td>
<td>------</td>
<td>---------</td>
</tr>
<tr>
<td>Pres. Dalupan Entrance Scholars</td>
<td>4</td>
<td>19</td>
</tr>
<tr>
<td>University Entrance Scholars</td>
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<tr>
<td>UERMMMCI-TYFI Scholar</td>
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<tr>
<td>UERMMMCI-TYFI Continuing Scholar</td>
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<tr>
<td>Academic Excellence Scholars</td>
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</tr>
<tr>
<td>Second Year</td>
<td>5</td>
<td>15</td>
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<tr>
<td>Third Year</td>
<td>16</td>
<td>27</td>
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<tr>
<td>Fourth Year</td>
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<td>6</td>
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<td>Dean’s List</td>
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<tr>
<td>First Year</td>
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<tr>
<td>Second Year</td>
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<td></td>
</tr>
<tr>
<td>Third Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SCHOLARS
ADMISSIONS COMMITTEE SURVEY

- Conducted among 1st year and 2nd year students
- Total number of respondents: 449
  - First Year students  192
  - Second year students  244
  - Irregular/Transferees  12
  - No answer  1
Distribution of Medical Students According to Choice of UERM as their Medical School

Column 1

<table>
<thead>
<tr>
<th>Choice</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>1st choice</td>
<td>47.2%</td>
</tr>
<tr>
<td>2nd choice</td>
<td>41.6%</td>
</tr>
<tr>
<td>3rd choice</td>
<td>6.7%</td>
</tr>
<tr>
<td>4th choice</td>
<td></td>
</tr>
<tr>
<td>never my personal choice</td>
<td>0%</td>
</tr>
</tbody>
</table>
Comparing it with the Previous Year

![Bar chart showing percentage comparisons between 2010 and 2011. The chart indicates a significant increase in the 1st choice category from 37% in 2010 to 47.2% in 2011. Other categories, such as 4th choice and others, show minor changes.](http://www.uerm.edu.ph/)

UERM Memorial Medical Center, Inc.
#64 Brgy. Doña Imelda, Aurora Blvd, Quezon City 1113
http://www.uerm.edu.ph/
Percentage Distribution of First Year Students According to Schools Graduated From (N=388) SY 2011-2012

Chart Title

AdMU | DLSU | UERM | UE Manila | UP Manila | UP Diliman | UP LB | UST | FEU | Foreign Schools | Others
--- | --- | --- | --- | --- | --- | --- | --- | --- | --- | ---
0.00% | 5.00% | 10.00% | 15.00% | 20.00% | 25.00% | 30.00% | Column3 | Column2 | Column1
10.6% | 16% | 20.4%
Percentage Distribution of First Year Students According to Schools Graduated From (2009-2011)
Reasons for Enrolling in UERM

- Top 3 answers
  - Reputation as a good medical school (74.6%)
  - Good Curriculum (31.8%)
  - Passing Rate in the Medical Board Exams (28.7%)

- Other answers
  - Son/daughter/relative of UERM alumni
  - Scholarships
  - Recommended
ADMISSION STATISTICS

FOR SY 2011 – 2012:
Average GWA : 1.98
Average NMAT : 81

FOR SY 2012 – 2013:
Average GWA : 1.92
Average NMAT : 84
COM Guiding Objective no. 3

Enhance our resources to fuel the growth of the center
College of Medicine
Guiding Objective no. 3

**Enhance our resources ....**

A. Human Resources Development
   1. Faculty
   2. Support Staff

B. Facilities Development
   1. Physical
   2. Teaching Materials/Equipments

C. Donations
Guiding Objective no. 3

Enhance our resources....

A.1 Faculty Development

1. Basic Teacher Training Workshops
   - Small Group Facilitation Skills and Revisiting PBL Process Workshop (July 1, 2011)
   - Principles in Adult Learning with Emphasis on the Health Profession (Oct 6, 2011)
   - Art of Lecturing Effective and Preparing Effective Presentations (Jan 20, 2012)
   - Student Assessment and Test Construction (Feb 13, 2012)
College of Medicine
Guiding Objective no. 3

Faculty development

2. Instructional Design: Nov 11, 2011


5. EDUQUAD 2011 (May 30-31, 2011)

Faculty development

7. Introductory Workshop on Student Mentoring – with Dr. N. Balderrama as resource person (Sept 22, 2011)


Faculty development

8. Ethical Drug Promotions Training for Academe and Health Financing Summit Academe (Oct 19, 2011, UST)

9. Clinical Case Writing Workshop (with Dr. Coralie Dimacali as resource person, UERM, Feb 3, 2012)
College of Medicine
Guiding Objective no. 3

Faculty development

10. Leadership and Management Training
- Winning with Productivity (Bonaventure Plaza, Feb 15, 2012)
- Leadership in the 21st Century (Bonaventure Plaza, Feb 16, 2012)

11. Enhancing Professional and Personal Effectiveness (EPPE) PROGRAM on April 23-25, 2012
LEADERSHIP TRAINING
EPPE 2012
Faculty development

Local Conferences/Seminars/Training Courses attended:

- Six (6) memorial lectures were conducted
- Six (6) faculty participated in the PAASA NCR Training Course, “Connecting with Generation Y Through Student Affair’s Work” (May 18, 2011)
- PNHRS Conference “Convergence in Divergence: Innovations for Better Health” (Aug 10-12, 2011, Bacolod City)
MEMORIAL LECTURE
Faculty development

Local Conferences/Seminars/Training Courses attended:

- **3rd National Lymphatic Filariasis Elimination Forum “Expanding Partnerships Towards Integrated Elimination of Lymphatic Filariasis and Control of other Neglected Diseases”** (Sept 1-2, 2011, Cagayan de Oro City)

- **1st Trainer’s Course on Teaching of Multiprofessional Curriculum on Patient Safety** (December 12-14, 2011, UPCM)

- **45th APMCF Annual Convention “Professionalism in Medical Education: The Healer Professionalized”** (Feb 9-11, 2011, CIM, Cebu City)
College of Medicine

Guiding Objective no. 3

Faculty development

International Conferences


- Advisory Board Meeting of the AMEWPR and Korea Medical Association Convention “Quality Assurance in Medical Education”, Incheon and Gwangju, Korea, June 6-10, 2011
9TH APMEC
### College of Medicine

**Guiding Objective no. 3**

**Faculty**

Faculty engaged in Post Graduate Degree Program

<table>
<thead>
<tr>
<th>Number of Faculty enrolled</th>
<th>Masteral Degree Program</th>
<th>Will graduate in 2010-2011</th>
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<tbody>
<tr>
<td>7</td>
<td>Masters of Science in Public Health</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Masters in Health Science Education</td>
<td>-</td>
</tr>
<tr>
<td>1</td>
<td>Masters in Science in Asian Health Prac</td>
<td>-</td>
</tr>
<tr>
<td>1</td>
<td>Masters in Hospital Administration</td>
<td>-</td>
</tr>
</tbody>
</table>
## College of Medicine

### Guiding Objective no. 3

Faculty engaged in Postgraduate Degree Programs

<table>
<thead>
<tr>
<th>Name of Faculty</th>
<th>Program</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elinor G. Bartolome, MD</td>
<td>M.S. PH</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Eric V. Nagtalon, MD</td>
<td>MS Public Health Facility Health Management</td>
<td>Graduating</td>
</tr>
<tr>
<td>Frank C. Nacario, MD</td>
<td>MS Public Health Epidemiology</td>
<td>Graduating</td>
</tr>
<tr>
<td>Glenn D. Marinas, MD</td>
<td>MS Epidemiology</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Farah Margarita S. Aure, MD</td>
<td>MS Epidemiology</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Ronaldo Marcelo S. Macaraig, MD</td>
<td>MS in Asian Health Practices</td>
<td>On Leave</td>
</tr>
<tr>
<td>Andres D. Borromeo, MD</td>
<td>MHA</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Benida A. Fontanilla, MD</td>
<td>MBA</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Januario Sia-Cunco, MD</td>
<td>Master in Health Sciences Education</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Ryan B. Capitulo, MD</td>
<td>Master in Health Profession &amp; Education</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Rosalie E. Junio, MD</td>
<td>Master in Public Health</td>
<td>Ongoing</td>
</tr>
</tbody>
</table>
Faculty Incentives

1. Best Teacher Awards
   - Dean Esperanza C. Lansang Best Teachers in the Basic Sciences (10 Faculty)
   - Dean Joven R. Cuanang Best Teachers in the Clinical Sciences (10 Faculty)
BEST TEACHER Awardees
College of Medicine
Guiding Objective no. 3

Faculty Incentives

2. Dr. Fernando Sanchez Research Publication Award (for faculty, residents and students)

3. Certificate of Recognition for Faculty
   - Elected as presidents of professional societies (national and international) or Chairs of specialty boards: 11 faculty
   - Granting of Professor Emeritus title: Dr. Romeo A. Divinagracia
College of Medicine

Guiding Objective no. 3

Faculty Incentives

4. Participation in local and international conferences, conventions

5. Salary increase/upgrading
   - Sept 2011
   - June 2012 (in process)

6. Incentive Bonus
   - due to 100% passing rate of Batch 2010

7. Promotions – 49 promoted, 7 regularized, 54 appointed/re-appointed (temporary basis)
Residents Recognition
Outstanding Residents Award – 5 recipients
10 slots available
College of Medicine
Guiding Objective no. 3

Enhance our resources ....

A.2. Support Staff

Dean Meets Support Staff

- 2 meetings for the School Year
  - September 30, 2011
  - April 25, 2012

- Training of one (1) MISD staff on EDUQUAD 2011 at UST on May 30-31, 2011
College of Medicine
Guiding Objective no. 3

B. Infrastructure Development

- Construction of Lecture Rooms
  - University Auditorium 1 and 2
  - JMC Amphitheater 1 and 2
  - Physiology auditorium
- Renovation of Laboratory Rooms
  - Biochemistry
  - Anatomy
  - Physiology
NEW LECTURE ROOMS
College of Medicine
Guiding Objective no. 3

*Infrastructure Development*

- Installation of Elevators
  - North campus (2 in the JMC Building)
  - South campus (1 in the COM Building)
  - Physiology auditorium
- Renovation of Skills laboratory and Discussion Rooms (JMC)
- Student Lounge
- JMC and Anatomy fire exit stairwells
- P.O. Domingo Outpatient Clinic
Teaching Equipments/Facilities acquired

- Desktop computers
  - JMC Amphiteaters 1 and 2,
  - University Auditorium 1 and 2
  - Department of Pharmacology
  - Department of Microbiology and Parasitology
- Interactive Board at JMC amphitheater 1
- 77 units of microscopes
  - Department of Microbiology and Parasitology: 55
  - Department of Physiology: 22
College of Medicine
Guiding Objective no. 3

Teaching Equipments/Facilities acquired
- Fetal monitor and Huntleigh fetal doppler – Department of OB-GYN
- 4 units Samsung LCD TV 40” – Department of Pathology
- Flex Vision Handy Image Presenter – Department of Pathology
- Pneumograph (16 pcs) – Dept of Physiology
- White board stand with wheels (5 pcs) – Dept of Physiology
- Ophthalmoscopes/otoscopes – Dept of Ophthalmology
- Head mirrors, laryngeal mirrors, nasal speculum, tuning fork – Dept of ENT
Donations

Monetary

- AFUSA - Class ‘83
- MAAAI - Class ‘85
- MAAA SoCA - Class ’86
- Other Alumni: - C & E Publishing
   individually (local
   and US based)
- Berovan Marketing

Books and Journals

- MCU FDTMF
- FEU NRMF
- CIM
- PSREI
- Nestle Nutrition Institute (NNI)

Assorted Medicines and Equipments
COM Guiding Objective no. 4

Produce quality researches of international standards relevant to education and service
COM Guiding Objective no. 4

Continued support and funding for students undertaking Research Projects under the Department of Preventive and Community Medicine

- Best Student Papers recognized in the Annual Research Forum of RIHS and given awards
- Participation of some Faculty in the Annual Research Forum of RIHS
Research paper of Ms. Sarah Jane Jimenez, 2\textsuperscript{nd} year medical student was selected for poster presentation at the NIH Annual celebration, UP Manila, Feb 23, 2012
RECENT ACTIVITIES

Graduation 2012

Freshmen Orientation
FRESHMEN PARENTS’ ORIENTATION
Plans and Upcoming Activities

- Pursue level III reaccreditation and hopefully level IV
- Implement the curriculum development workshop resolutions
- Enhance International Linkages and Consortia
- Strengthen research capacity building and output
- Faculty Development
  - Continue seminar workshops for the faculty (concept maps, etc)
  - Career pathing for junior faculty (masteral programs)
I thank you now for your continued support, for without the selfless contribution of each one of you, these achievements would not have been possible!